



Linda Davis

1st Vice President – BPW Canada

Linda Davis was President of the BPW Ontario from 2012-14 and the Equal Pay Coalition representative. In addition Linda sits on the Board of the Provincial Council of Women and the Canadian Federation of University Women. Appointed to the Gender Wage Gap Steering Committee from 2015-2016, by the Ontario Government

Four advisors, appointed by Minister of Labour Kevin Flynn, lead government's new Gender Wage Gap Strategy Steering Committee.

The Gender Wage Gap Strategy Steering Committee conducted provincial consultation sessions from October 26, 2015 through February 29, 2016. The Committee also created two consultation papers. One for organizations, and one for individuals. Each had information about the gender wage gap, as well as the questions related to real life experiences and suggestions for change.

They examined how women are affected by the gender wage gap, at work, in their family, and in their community. They assessed how government, business, labour, other organizations, and individual leaders can work together to resolve issues that may cause the wage gap.

Upon conclusion of the consultation The Committee developed recommendations to help create a strategy aimed at closing the gender wage gap through the actions of business, government, labour and all Ontarians. <https://www.labour.gov.on.ca/english/about/gwg/consultation.php>

The government has made a commitment to women's equality in Ontario and has taken steps to strengthen women's economic opportunities and to address barriers preventing women's full participation in the labour force.

The development of a Gender Wage Gap Strategy builds on the progress made by the government so far in improving the economic and social situation of women in Ontario, and could significantly improve Ontario's economic outcomes.

Linda has 2 grown daughters, 4 grandsons, is an avid golfer and has worked for Fanshawe College in London Ontario for more than 30 years.