



Vivien JOHNSON, candidate for Young BPW Representative

Name and first name	JOHNSON, Vivien
Member of	Club Hawera, BPW New Zealand
Nominated by	BPW New Zealand
Consent of own Affiliate	
For position of	Young BPW Representative
BPW Offices	<i>Club Hawera:</i> Young BPW Convenor from 2012 to 2014 <i>Federation New Zealand:</i> Young BPW from 2015 to present
Positions in other Voluntary Organisations	South Taranak: SPCA (Society for Prevention of Cruelty to Animals) volunteer from 2012 to present
CV	<p><u>Professional History</u> DMV-Fonterra Excipients, Process Development Engineer Jan 2011 – Present Fonterra Co-Operative Group Limited, Process Technologist Jan 2008 – Jan 2011 Centre for Public Health Research, Field Research Scientist Sep 2007 – Dec 2007</p> <p><u>Education</u> Massey University (Institute of Technology & Engineering), BE (Hons) 2002 – 2005 Palmerston North Girls' High School, University Bursary 'A' Entrance 2001 – 2002</p> <p><u>BPW Experience</u> Young BPW NZ Facebook page editor 2015 – Present Asia-Pacific Young BPW Symposium Candle Lighting Ceremony Emcee Feb 2017 Asia-Pacific Young BPW Symposium 2017 organisation committee 2016 – 2017 BPW Asia-Pacific Conference 2016 panellist April 2016 BPW Hawera newsletter editor 2013 – 2014</p>
Statement	Young BPW is important <u>NOT</u> because we are young but because we are the future. We will be 'you' one day, and we need to acknowledge we are a different bunch. Young BPW is not a separate entity to BPW, but we are indeed quite <u>different</u> . Success, difficulties, challenges and expectations

understandably have different meanings for us. Regardless of being a new mother, newlywed, new house owner, these circumstances leave us with less time and less money, which creates obstacles for sustainable succession management for BPW.

I have been with this amazing organisation since 2010, and looking back at my BPW journey, I know how lucky I was to be given all these opportunities to grow and mature, BPW has done so much for me, and I know it is time to give something back. About two years ago, I was asked to run for the Young BPW representative for BPW New Zealand. This year, I am putting my hand up for the third and final time for this position. At 34, what else can I do for Young BPW? Over the last two years, I have represented Young BPW for New Zealand on a number of occasions. I have also made it my personal mission to meet as many Young BPW members in the world as I can when I am travelling both for work and for pleasure. Young BPW International is very strong and is already doing a lot of meaningful work. On the other hand, I can also see an enormous potential to improve. BPW is especially brilliant with issues and doing a lot to recruit members, however, in comparison I do not see a lot being done to retain members.

People are the most valuable assets for any organisations, just like members are the soul of BPW. The most significant potential of Young BPW is to provide BPW with a healthy number of future leaders.

In my opinion, I believe the focus for the Young BPW International shall include:

- To raise the awareness to the fact that Young BPW is different.
- To urge Presidents (local and national) to give extra attention and support to Young BPW members.
- To bring out the importance of 'growing our own people'.
- To communicate effectively within the Young BPW network and be their voice.
- To work seamlessly and closely with Regional representatives and co-ordinators.
- To find more funding opportunities and promote existing opportunities for Young BPW for meetings/conferences/symposiums.
- To start a campaign for the empowerment of senior Young BPW members through providing opportunities for them e.g. mentor program, new member orientations.
- To continue the good work of my good friend Ketlin Tackman, the current Young BPW International Representative.
- To promote intergenerational leadership locally, nationally and Internationally

If you agree with my points, I believe I am the Young BPW International Representative you are looking for.

"Leave no one behind and create a sustainable future for the next generation"

Vivien

Johnson

**Supporting
Statement**

It is with great pleasure that I, on behalf of BPW New Zealand, endorse the candidacy of Vivien Johnson (nee Yeung) for the position of Young BPW Representative.

Vivien has been the Young BPW Representative for New Zealand for the last two years and has impressed with her commitment to the aims of BPW, her ability to network and build relationships with New Zealand and international members and her strong social media skills.

Vivien's ability to communicate shines through in conference situations where she engages well with an audience, is logical in her presentation and enthuses others with her vision for the role of BPW in building a gender-equal future.

As part of the executive charged with the governance of BPW New Zealand Vivien has contributed effectively and ensured the voice of young members is heard to the benefit of our federation. I am confident her voice will also be strong on behalf of Young BPW at a global level and her dedication, keen intelligence and warm personality will assist our international organisation to build a strong foundation for the future.

Sincerely,

A handwritten signature in black ink that reads "Vicky Mee". The signature is written in a cursive style with a large, looping 'V' and a long, sweeping tail.

Vicky Mee
President BPW New Zealand